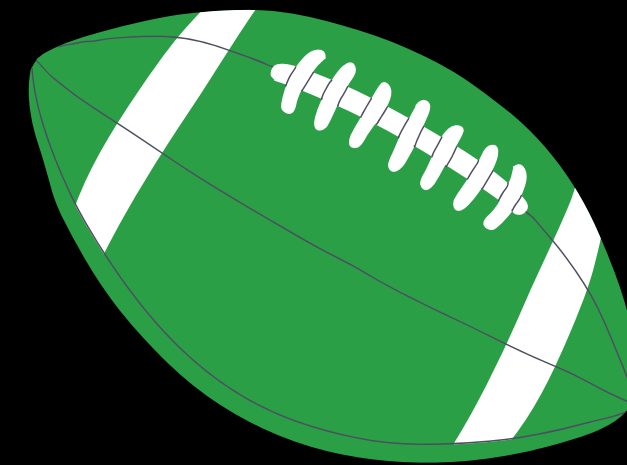


SEPTEMBER 2025



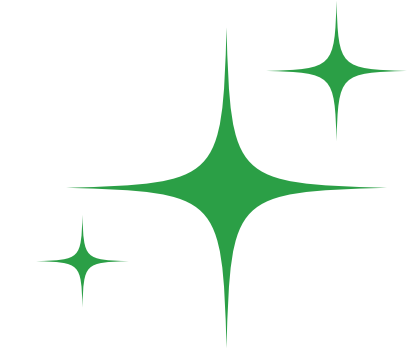
WE'RE HIRING!



WHUTUPORO - AWESOME ACCOUNTANTS



DIRECTOR'S MESSAGE



KERRY ADAMS

DIRECTOR/OWNER

NOT YOUR USUAL BORING ACCOUNTANTS...

At Whutuporo, we're not your typical number-crunchers. We're trailblazers who see beyond the balance sheet.

Our team is a collective of dynamic accountants committed to making an impact in our business community. We're building something special here, and we want you to be a part of it.

If you're ready to roll up your sleeves, rebel against the status quo, and have some fun along the way... you've found your place.

We're building our championship squad—are you the player we're missing?"



VISION & MISSION



OUR VISION, MISSION & VALUES

At Whutuporo , we're on a mission to achieve aspirations for business and lifestyle.

We do that by striving to win with teamwork, innovation, respect and enjoyment with open, honest clear communication.



BRAND VALUES

OUR VISION



To be recognised as striving to win and helping people achieve business and lifestyle success.

OUR MISSION



As a team we work with our clients **providing a personalised, leading edge and practical approach** to achieving their aspirations for business and lifestyle. Our passionate and energetic team will put in the hard yards delivering a high quality service that surpasses client's expectations.



OUR VALUES



Teamwork

Innovative

Respect

Enjoyment

Straight Talk

YOUR TEAM



KERRY
The First Five



SAM
Lock



BLAIRE
Halfback



YOU
Team Player



CASS
Prop

OUR CULTURE

Every firm says they have a great culture, but it's mostly just talk.

Here at Whutuporo, we pride ourselves on:

- Play hard, recover harder
- We back our team—on and off the field
- Keep it real, keep it kind
- No egos, just awesome effort

We value a diversity of perspectives (This isn't your boring accountant!) and as a team member, you will help shape & contribute to our culture!



PERKS OF PLAYING ON TEAM WHUTUPORO

REAL DEVELOPMENT, NOT LIP SERVICE

We don't just "support your growth"—we build it into our game plan.

- Ongoing training & mentoring from experienced pros
- Access to leadership coaching (yes, even early in your career)
- Encouragement to step up, learn fast, and shape your future

WORK-LIFE FLOW, NOT JUST BALANCE

We believe in strong performance AND solid downtime.

- Flexible work hours when you need them
- Mental health support & time to reset
- Encouragement to take breathers

NO FINANCIAL FOGS

- Personal tax and financial advice (bonus perk of working with pros!)
- Training to level up your own money game
- Pay that reflects your contribution and growth—not just tenure

YOU'LL ACTUALLY MATTER

You're not a number in a spreadsheet—you own your role here.

- Autonomy to do things your way (with the team at your back)
- Recognition for impact, not just hours
- If you have attention to detail you would of made it this far ,in your cover letter tell us a bit about yourself and how you align with our team?

ARE YOU GAME-READY?



I LOVE PROBLEM-
SOLVING UNDER
PRESSURE



I CAN TACKLE
SPREADSHEETS
LIKE A PRO



I'M KNOWN FOR MY
TEAM-FIRST MINDSET



PROFICIENT IN
XERO



SOLUTION-FOCUSED
VS PROBLEM-
ORIENTATED



I WANT TO GROW AND
LEARN EVERY DAY



YOUR ROLE & RESPONSIBILITIES

Intermediate Accountant



Whutuporo
ACCOUNTANTS

Striving to Win

Responsibilities

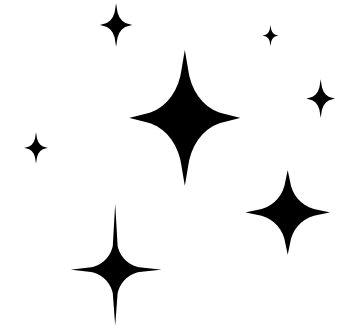
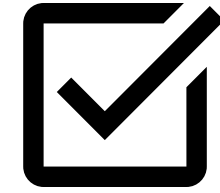
- Prepare financial statements, tax returns, and GST returns for range of businesses.
- Manage payroll processing and ensure compliance with legislation.
- Support senior accountants and team leaders with accounting and advisory projects.
- Reconcile accounts and maintain accurate records.
- Liaise with the IRD and manage ACC matters.
- Build strong client relationships and provide clear, practical financial advice.
- Identify opportunities to improve systems, processes, and efficiency.

What We're Looking For

- 2-4 years' accounting experience in public practice (or equivalent).
- AT qualified (or working toward it).
- Strong knowledge of NZ tax, GST, and compliance requirements.
- Proficient with Xero and Office 365
- Excellent attention to detail, communication, and time management skills.
- A dependable, proactive team player who takes pride in quality work.



REAL TALK...



We're not the kind of place where you hide behind spreadsheets and count down the hours.

At Whutupōro, you'll be seen, challenged, and backed - every step of the way.

Here, you'll learn faster, grow stronger, and be trusted to take ownership of your work.

You'll ask questions, tackle real-world problems, and get honest support from people who've been there too. Because let's face it - no one had it all figured out when they started.

"You don't need to know everything. You just need to care, ask smart questions, and aim to be better than you were last week."

That's the Whutupōro way. We show up for our clients, our team, and ourselves - day in, day out. That's how we win, on and off the field.

If that lights a spark (even a small one), we want you on our team.